

Assess Project Management Competencies

Using Universal Competency Framework for Project Management (UCFPm)

Why PM Competency Assessment?

Project Management is a vast area wherein projects of diverse nature, size and complexities are performed. The PM skills and capabilities needed for each project could be different and it becomes a major challenge to assess the competencies of the staff to select the right project managers and/or to identify the skill gaps for defining a learning path.

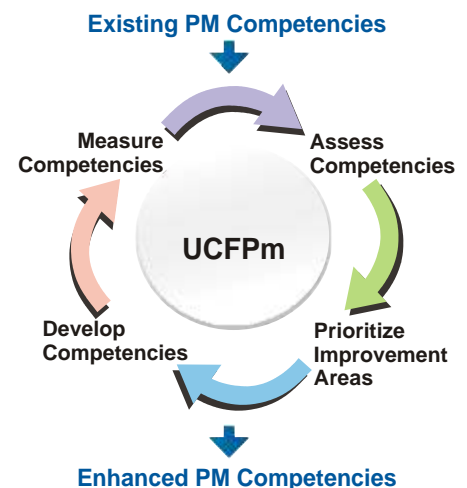
The traditional ways of assessing the competencies have been many and have their own limitations and may not give a true assessment of the capabilities. This generates the need for an effective skill assessment mechanism that can be used to fulfill these requirements.

QAI's PM Competency Assessment Service is designed with an objective to assist organizations in making the right decisions on their Project Management workforce. It is based on the widely accepted global standards and best practices and helps organizations by providing an objective role-based competency assessment.

QAI's PM Competency Assessment Framework

QAI Global Institute has developed a role-based competency framework for project management professionals, namely UCFPm-The Universal Competency Framework for Project Management. UCFPm is developed to support organizations by providing a reference framework to objectively evaluate the competencies of project management professionals.

Aligned to all the major project management bodies of knowledge like PMBoK®, PRINCE2®, CMMI® and with more than 3000 questions UCFPm can support organizations of all sizes in establishing a standard competency dictionary.



QAI's PM Competency Assessment Services

QAI introduces PM competency assessment & development services based on a unique framework UCFPm this includes the following:

- Customizable competency framework for every role in Project Management profession
- Assessment of project management professionals against best of project management standards from the industry using online tool and personalized interviews by subject matter experts
- Comprehensive reporting of strengths and weaknesses by project management competencies
- Creation of learning path to develop competencies
- Specialized training services to help scale up the competencies

UCFPm Highlights

Encompasses the best of Project Management standards in the industry like PMBoK, PRINCE2®, CMMI®

Facilitates evaluation of Project management skills against 5 core Project management Competencies and 30 knowledge areas through a comprehensive set of 3000+ questions

Allows customization on level of competencies expected by each role

Allows selection of competencies for each role

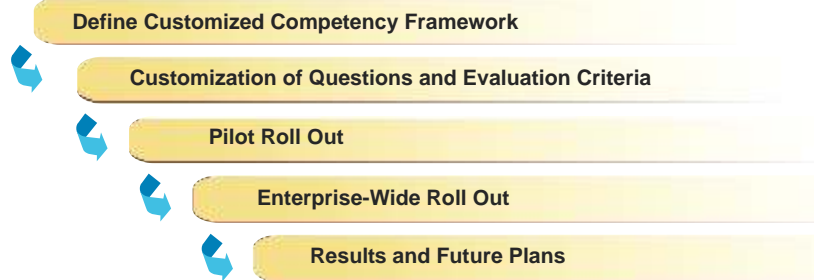
Provides detailed reports on strengths and weakness at individual and group level

Indicates areas of improvement at individual and group level

Leads into development of learning path

How PM Competency Assessment Works?

There are five steps to implementing the UCFPm assessment.



The PM Competency Assessment has been developed to apply generically to all levels of Project Management professionals, regardless of the nature, type, size or complexity of projects in which they are engaged. It is also made in a flexible manner to enable customization to an organizational context.

PM Competency Assessment is structured as follows for every single role, identified:

- **Competency Clusters:** Competency Clusters are included in the structure of the tool framework and correspond to the Project Management process groups of Initiation, Planning, Execution, Monitoring and Controlling and Project Closure.
- **Units of Competence:** Units of Competence describe, in broad terms, what is expected of project management professionals in particular aspects of the job. A Unit is able to stand alone as a complete function in the area of employment. Each Unit of Competence in this section of the tool corresponds to a Knowledge Area of Project Management.
- **Elements:** Each Unit of Competence and Competency Cluster consists of a number of Elements, which reflect the competencies that project managers are expected to possess.
- **Cognitive Levels:** For each defined element of the knowledge Area, we assign a cognitive level based on the role requirements in an organization. The current cognitive levels include, Remember; Understand; Apply; and Analyze

Benefits of PM Competency Assessment Services

Delivery Head	Sr. Management/HR	PM Professionals (Individuals)
<ul style="list-style-type: none"> • Help in allocating the right resource at the right place based on the competency levels • Help in promoting team members/project leaders/project managers • Help identify training needs of the team 	<ul style="list-style-type: none"> • Get visibility on the Project Management competencies (strengths/weaknesses) • Propel a learning path for Project Management professionals • Facilitate organization development to meet the organization's business goals 	<ul style="list-style-type: none"> • Get assessed against the best practices on Project Management in the industry • Get prepared for international level certifications such as PMP®, PRINCE2® etc.. • Identify improvement areas and training needs

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